

# Quality Policy

Emberion innovates at the leading edge of materials and electronics development in collaboration with our customers and partners. We understand and practice quality management as a way to be a responsible and successful partner. Our purpose is to create solutions that ensure our customer's success by:

- being a responsible company with regard to society, the environment, and our customers, employees and partners
- developing the competence of our key asset – our staff
- delivering reliable products with superior performance
- constant improvement of our products through scientific innovation
- taking responsibility for reviewing our services and processes, identifying the potential to reduce waste and defects and driving continuous improvement for the benefit of all our customers.

The directors are charged with the provision of an on-going staff training and development program so that the Quality Policy complies with the ISO 9001 standard, ensuring this is understood throughout the company, and striving for continual improvement of our Quality Management System.

Emberion's staff are personally responsible for the full identification of customer requirements and ensuring that the correct procedures are followed to meet those requirements.

*This policy will be regularly reviewed, updated as necessary, applied and communicated to employees and stakeholders working for or on behalf of Emberion.*

Tapani Ryhänen  
CEO  
Emberion Oy

Piers Andrew  
Managing director  
Emberion Limited